



CSR Policy

As a responsible employer engaged in the field of environmental management and sustainability we believe that the long-term future of our business is best served by respecting the interests of all our stakeholders: customers, suppliers and the wider community. We look actively for opportunities to improve the environment and to contribute to the wellbeing of the communities in which we operate.

Our key CSR themes are:

Environment

We will take all reasonable steps to promote good environmental practice through the way we manage our activities and in doing so seek to minimise our environmental impact. We will consider through our business practices how we can reduce our resource consumption and through our project work encourage our clients to adopt sound environmental principles and practices, in so far as it is within our influence.

Relationships

We will apply integrity and courtesy to all of our business relationships. Our aim is to build long-term relationships with our clients and suppliers and where appropriate support local service providers and suppliers. We are committed to trading fairly with all our clients and suppliers, and will communicate our expectations to them in the areas of health, safety, quality and environmental practice.

Responsible Employer

We will act responsibly to all of our employees and sub-contractors and ensure that we encourage safe working practices. We will encourage flexible but effective working practices for our employees to ensure that work-life balance is preserved and discourage sustained, unreasonable working hours.

Communities

We will aim to build relationships with our customers, suppliers and the local communities we are part of. We will seek to obtain stakeholder views on our social and environmental policies and performance.

Philip Smith - Director

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